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MEDIA RELEASE

AMP Sole MMO Given Special Recognition for its Employee Engagement Practices

1. AMP Singapore is the only Malay/Muslim organisation (MMO) which received a Special Recognition in the Social Service Sector from the Kincentric Best Employers Singapore 2021. The recognition is based on an assessment by Kincentric, a human resource consulting company, determining how well organisations engaged with their employees and demonstrated their Best Employers' attributes. Organisations were evaluated against four research-based elements key to accelerating success, which are employee engagement, organisational agility, talent focus and engaging leadership.
2. AMP is one of four social service agencies that was recognised with employee engagement scores that were on par or higher than those belonging in the top quartile in Singapore. The other social service agencies are Halogen Foundation (Singapore), Lutheran Community Care Services Ltd and TOUCH Community Services Ltd.
3. Receiving the recognition on behalf of AMP, Executive Director, Mr Mohksin Rashid, said, "AMP has always believed that good employment practices are key to better employee performance and retention, which will, in turn, impact our clients and the social service space. Nurturing a positive workplace culture is especially pertinent now in addressing complex organisational issues in a VUCA (volatile, uncertain, complex, and ambiguous) world so that we remain effective and well-equipped in serving the needs of our clients and beneficiaries. AMP understands the need to respond effectively to these disruptions while ensuring we are still connected to the needs of our staff and clients. Receiving the Special Recognition is a welcome addition as we navigate the challenges and uncertainties brought about by the pandemic."
4. Among the people centric and workplace excellence practices adopted by AMP include the agility to respond effectively to disruptions while being connected to employees' and clients' needs such as in implementing a business continuity plan and virtual engagement sessions, as well as providing workplace flexibility through remote and hybrid work.

5. “Kincentric Best Employers identifies organisations that demonstrate excellence in the workplace, by creating differentiated employee experiences, agile and inclusive cultures that lead to stronger, more sustainable business results,” said Mr Andrew How, Kincentric Singapore’s Market Leader. “Extraordinary organisations like AMP Singapore, stand above the rest because they accelerate outcomes through high employee engagement, engaging leadership, talent focus and strong organisational agility. We congratulate them on achieving this recognition,” he added.

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About Kincentric

Kincentric, a Spencer Stuart company, helps organisations unlock the power of people and teams to ignite change and drive better business results. With decades of experience and specialist expertise in areas such as culture, employee engagement, leadership assessment and development, HR and talent advisory, and diversity, equity and inclusion, they use data-driven insights to architect solutions that add value, enhance agility and increase organisational effectiveness. For more information, visit kincentric.com.